

Redlands Cricket Inc

Code of Conduct



Last Approval Date: 01 December 2021

Review date: 01 December 2022

PURPOSE AND OBJECTIVES

The purpose of this policy is to outline Redlands Cricket Inc (RCI) expectations with regard to the conduct of its members, coaches/staff and parents. RCI is committed to providing an environment where all persons, including young participants, are treated equitably with respect, fairness and encouragement.

PLAYING MEMBERS

RCI expects all playing members, both Junior and Senior to:

- Play by the rules;
- Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire in an appropriate manner during a break or after the game;
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in cricket;
- Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you;
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition;
- Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor;
- Cooperate with your coach, teammates and opponents. Without them there would be no competition;
- Participate for your own enjoyment and benefit, not just to please parents, teachers or coaches;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

PARENTS / GUARDIANS

RCI expects all parents and/or guardians of players to:

- Not force an unwilling child to participate in cricket;
- Remember, children are involved in cricket for their enjoyment, not yours;
- Encourage your child to play by the rules;
- Focus on the child's efforts and performance rather than winning or losing;
- Never ridicule or yell at a child for making a mistake or losing a game;

- Remember that children learn best by example. Appreciate good performances and skillful play by all participants;
- Support all efforts to remove verbal and physical abuse from sporting activities;
- Respect officials' decisions and teach children to do likewise;
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate;
- Never take / share photographs or film of other children on social media platforms without first obtaining the consent of the parent / guardian of that child;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

COACHES / CLUB STAFF

RCI expects all coaches and club staff to:

- Adhere to all RCI policies applicable to the role of coach, including the Bluecard policy and Member Protection policy;
- Remember that young people participate for pleasure and winning is only part of the fun;
- Never ridicule or yell at a young player for making a mistake or not coming first;
- Be reasonable in your demands on players' time, energy and enthusiasm;
- Operate within the rules and Spirit of Cricket and teach your players to do the same;
- Ensure that the time players spend with you is a positive experience;
- Avoid overplaying the talented players - all young players need and deserve equal time, attention and opportunities;
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players;
- Display control and respect to all those involved in cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same;
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition;
- Obtain appropriate qualifications and keep up-to-date with the latest cricket coaching practices and principles of growth and development of young people;
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

COMPLAINTS

RCI takes all complaints seriously will investigate all complaints in a confidential manner. Complainants will be informed of the outcome of the investigation within a reasonable period of time. If you would like to make a complaint, please refer to the RCI Complaints Handling policy and follow the processes to submit a complaint.